| Training Plan Template | | Date: | | |
|---|-----------------------------|-----------------------|------|--|
| Name: | | Direct report: | | |
| Role: | | Role objective: | | |
| | | | | |
| Role requirements to be effective and meet expectations: | Proficiency score 1-6 | Training Plan Details | | |
| | | What | When | |
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |
| 5. | | | | |
| 6. | | | | |
| Proficiency score: 6 = Highly proficient; 5 = Proficient; 4= Moderately proficient; 3 = Below requirements; 2 = Poor; 1 = Non-existent If the proficiency score is 3 or less for any role requirements then training should be considered. | | | | |



Staff member _____

Date _____